



To whom it may concern,

This letter of recommendation is to acknowledge the professionalism and quality of workmanship demonstrated by FERUS Industrial Contracting during the teardown, inspection and rebuild of our Westinghouse 25 Megawatt steam turbine at Domtar in Espanola, Ontario. This work was performed over a period of only 12 days in September 2011.

Preparation of the schedule and resources prior to the execution was handled efficiently with an obvious high level of experience with this type of work. The schedule was made to be tighter than we have ever managed to achieve previously with very little or no float time between steps. Working together with myself and other suppliers along with the willingness to attempt new procedures and practices allowed FERUS Industrial Contractors group leader, Marc Champagne, to plan and avoid the common problems and slow-downs usually associated with this type of work.

When approaching the deadline for starting work, FERUS rallied together a team of very experienced and professional tradespersons second to none I have ever had the pleasure to work with.

Execution of work was almost seamless. The tradespersons were extremely diligent and committed individuals who worked at a very steady pace with the utmost respect for each other in terms of safety and staying on schedule. It was extremely satisfying during daily update meetings to report to plant management no diversions from the schedule on one of the most important assets in the plant. There were a few minor additions to the scope of work due to unforeseen events, but these were handled by the FERUS team with confidence and efficiency, allowing these to fit into our tight timeline.

Completion and cleanup was quick and thorough and the follow-up documentation was very complete and easy to manage. Closing this project was very simple considering the complexity of the work.

It has been a pleasure to work with Marc Champagne and the FERUS Industrial team on this high profile project. I am looking forward to working with them in the near future.

A handwritten signature in black ink, appearing to read "Victor Vuorensyrja".

Victor Vuorensyrja, P.Eng

Reliability Engineer

DOMTAR , Espanola