



United Steelworkers Local 6500

66 Brady Street
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April 17, 2012

Re: FERUS Industrial Contracting

To whom it may concern:

This letter of recommendation is to acknowledge the professionalism and quality of workmanship demonstrated by FERUS Industrial Contracting during the tear down, inspection and rebuild of our USW Steelworkers' Union Centre. This work was performed over a period from May 2011 and ended in February 2012.

Phase 2 of the contract was structural. This is a very important part of our project because of columns in our big hall. The cost of Phase 2 came in at \$300,000 which was considerable lower than originally planned. Phase 3 was the building of the main hall, small hall, education centre, patio deck and exterior of the building. This Phase was completed on time and within the budget. Total cost of this Phase was \$1.5 million. Phase 4 was the completion of our state of the art kitchen; at a cost of \$350,000, this was completed on schedule.

Our Executive Board relied on Ferus for honesty and execution. Safety was a priority for our Local Union and was achieved with no injuries throughout the entire project. This could not have happened without the safety meetings held every week. Working with so many different contractors on site, it was impressive to see the level of skilled tradespersons working together. Upon completion, FERUS ensured that all contracts were met and completed; clean-up was quick and thorough and the follow-up documentation was very complete and easy to manage.

In closing, working with Dan Boulard and the FERUS crew made it easy for our Local Union to decide on who should build our Centre. We highly recommend that you consider FERUS for your next project.

Yours sincerely,

A handwritten signature in black ink, appearing to read "Roger Lafontaine".

Roger Lafontaine
Trustee, Local 6500
United Steelworkers
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